



Organisational Background Information

Onside Independent Advocacy was established in 1993. It is a registered charity and company limited by guarantee governed by a Board of Trustees and is managed by a Chief Executive. Based in Worcester City with a subsidiary office in Droitwich Spa it currently employs 52 staff, and has a team of 160 volunteers.

The work of Onside stems from a belief that everyone has the right to be a valued human being and to be treated in a just and fair manner. The Organisation strives to achieve equality of opportunity for those people it supports, and its volunteers and staff.

The main strands of Onside's work services are: Advocacy – both issue-based and long term, IMCA and IMHA; LifeLinks which promotes community involvement through mentoring & befriending, and peer support. Within these services we have specialist projects including Autism, Young Onset Dementia and Mental Health Reablement. The Charity also manages an Appropriate Adult service for vulnerable adults detained in custody.

Onside is funded from a variety of sources including charitable trusts, The Big Lottery, Worcestershire County Council and the NHS. During the past 17 years, the Organisation has developed considerably and in the year 2010/2011 over 2000 people benefitted from our support in Worcestershire and Herefordshire.