Onside is a voluntary organisation promoting the rights and interests of people facing disadvantage. We are all about people, supporting and empowering them to live the very best life possible. Onside works to strengthen communities and reduce loneliness, we ensure that the most vulnerable people are not alone and feel connected to the people and places closest to where they live.

**We have a number of opportunities available across Worcestershire for**

**Social Prescribing Link Workers**

**Minimum 18.5 hours per week, max 26.5 hours per week**

**Starting salary £20,500 per annum (pro rata) to be reviewed following successful completion of probationary period**

Onside are delighted to be working in partnership with Primary Care Networks across Worcestershire to deliver a Social Prescribing service for their patients. Based at GP practices within Worcester City, Evesham, Broadway, Bredon & Inkberrow you will be working with patients to build trust and create a personalised care and support plan linking individuals with community groups, voluntary organisations and other services. The Social Prescribing Link Worker will build trust with individuals and help them to tackle issues affecting their health and wellbeing, e.g. debt, poor housing, physical inactivity, other life style issues or low level mental health concerns.

Key Elements of the role;

* To work as part of the team within GP practices, to develop strong working relationships with GP surgery staff, health and other professionals
* Respond to referrals, carry out initial assessments, develop a personalised care and support plan
* Provide information, guidance and supported signposting to those people who do not need significant additional support
* Identify additional support required for those with more complex needs requiring more intensive interventions, for example, short term mentoring, volunteer support and peer support
* Effectively capture data, monitor outcomes and gather feedback
* Focus oncommunity development and the provision of coaching/mentoring support for those that require greater input to move on
* Working with partners to provide support to community groups and VCSE organisations involved in social prescribing
* Utilise volunteers and the facilitation of peer support to help tackle social isolation and build natural links and friendships
* Promote an awareness of Social Prescribing with GP practices, patients, health and social care and the wider community

We are seeking people with a real commitment to social prescribing and an understanding of the potential benefits for all involved. You must be a good listener, have time for people and be committed to supporting local communities to care for each other. You should have experience of working positively with people facing complex social and emotional challenges. You will have great interpersonal skills enabling you to support people, community groups and local organisations. Good knowledge of the voluntary and community sector, coupled with the ability to support the development of community activities will also be vital to the success of this role

It is essential to have an open-minded, non-judgemental, respectful attitude together with an ability to easily create partnerships based on trust. Sound judgement and reliability are fundamental alongside a warm, friendly personality. It is important to be able to understand the needs and wishes of the individual and support them in ensuring their rights and interests are represented and their voice is heard.

The work is challenging but rewarding and you will need to be resourceful, creative and highly organised with the ability to respond to change, manage a varied workload and work independently

**If you would like to make a real difference to someone’s life and share our commitment to creating more inclusive communities we would like to hear from you.**

**There is also scope for one of these roles to take on additional responsibilities at a more senior level. If you are interested in a social prescribing role and have management and supervisory experience, please indicate in your application your interest and relevant experience.**

For an informal conversation or more information please call 01905 27525 and ask to speak to Alice Braddick.

**Closing Date for Applications: Monday 22nd 2019 at 5pm**

**Interviews: week commencing 29th July 2019**

For an application pack or specific queries regarding the posts please contact:

**Emma Powell, 01905 27525 or email: recruitment@onside-advocacy.org.uk**