



## Disclosure of Criminal Record

As **Onside Independent Advocacy** meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974, all applicants who are accepted as employees will be subject to a criminal record check from the Criminal Records Bureau before undertaking any work with the organisation. This will include details of cautions, reprimands or final warnings as well as convictions.

Please answer the question below enquiring whether you have any convictions, sign the form, place this form **ONLY** in the envelope marked **CONFIDENTIAL** and return with your application form.

**Do you have previous convictions, other than minor traffic convictions such as speeding and parking?**

☐ Yes ☐ No

If the answer is yes please list the conviction(s) below, including the date, court, offence and sentence:

**Please note:** Failure to disclose information that is directly relevant to the position sought could lead to the withdrawal of the offer of a position with Onside. However, having a criminal record will not necessarily prevent you from working with us. This will depend on the circumstances and background of your offences.

**Signed:**

**Print:**

**Date:**