

**Application Form**

Completed forms to be sent to:

Onside Independent Advocacy, Williamson House, 14 Charles Street, Worcester WR1 2AQ

Onside Independent Advocacy is committed to equal opportunities in employment and we positively welcome your application irrespective of your gender, race, disability, colour, ethnic or national origin, nationality, sexuality, marital status, responsibility for dependants, religion, trade union activity and age.

If you are handwriting your application, please complete all sections of the form in black ink and CAPITAL LETTERS. If any sections do not apply to you, enter not applicable (n/a).

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| **Application for the post of:** |  |
| **Preferred location(s) where applicable:** |  |
| **Closing Date:** |  |

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| **Personal Details** | | | | | | | | | | | | |
| Surname: | | | | | | | | Other names: | | | | |
| Address: |  | | | | | | | | | | | |
| Postcode: |  | | | | | | | | | | | |
| Home Telephone: | | | | | | | Mobile: | | | | | |
| Email: | | | | | | | | | | | | |
| Are you related to, or know anyone working at Onside? Yes No  If Yes, please give details: | | | | | | | | | | | | |
| **For posts where independent travel across the county is essential, please explain how you would meet this need:** | | | | | | | | | | | | |
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| **Education** | | | | | | | | | | | | |
| Schools attended since age of 11 | | | | | | Dates | | | | | Qualifications | |
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| Further/Higher Education | | | | | Dates | | | | | Qualifications | | |
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| Membership of any Organisation relevant to this job: | | | | | | | | | | | | |
| Name of Organisation | | | | Type of Membership | | | | | | Date(s) | | |
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| **Current or Latest Employment** (Continue on separate sheet if necessary) | | | | | | | | | | | | |
| Employer | | Address | Post & outline of duties | | | | | | Dates | | | Reason for Leaving |
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| Current Salary: | | | | | | | | | | | | |

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| **Previous Employment** | | | | |
| Employer | Address | Post & outline of duties | Dates | Reason for Leaving |
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| **SUPPORTING STATEMENT**  **In order for us to decide whether to call you for an interview,** it is essential that you provide us with sufficient detail of any experience and skills which demonstrate how you meet the requirements of this job, as set out in the job description and person specification. You may continue on a separate sheet(s) or document if you wish. You should ensure that any additional sheet(s) are attached and include your name and job reference number/job title. | | | | |

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| **Onside Values**   * We are passionate about what we do * We value difference * We are creative in our approach * We are committed to fairness and justice   Please provide examples of how you would support these values in the work place. | | |
| **Voluntary Work** | | |
| Organisation | Details of Volunteering | Dates |
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| **Other Relevant Training** | | |

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| **Referees**  Please give the names of two people we can contact for a reference, one of these should be your current or most recent employer | | | | | |
| **First Referee** | | | **Second Referee** | | |
| Name |  | | Name |  | |
| Job Title |  | | Job Title |  | |
| Address |  | | Address |  | |
| Town |  | | Town |  | |
| Postcode |  | | Postcode |  | |
| Email |  | | Email |  | |
| Capacity in which the referee is known to you | |  | Capacity in which the referee is known to you | |  |
| May they be approached prior to interview Yes No | | | May they be approached prior to interview Yes No | | |
| **Disabilities**  If selected for interview, do you require any special arrangements to be made on account of a disability? **Yes/No** | | | | | |
| If “yes”, please give brief details of the effects of your disability on your day-to-day activities, and any other information that you feel would help us to accommodate your needs during your interview and fulfil our obligations under the Equality Act 2010: | | | | | |

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| **Data Protection Act 1988 – Consent and Certification of Details** |
| The information detailed in this application form may be used by the Company in the monitoring and progression of all employment policies and practices, and in particular its Equal Opportunities in Employment policy. This monitoring is for statistical purposes only and you will not be identifiable from this process. However, your personal details contained in the application form may be used in the prevention or detection of fraud. Where this occurs you will be identifiable.  Application forms of unsuccessful candidates will be destroyed after 6 months following an appointment to the job. Giving false information will result in your application not being pursued or your contract being terminated if you have already been appointed to the job.  I consent to Onside recording and processing the information detailed in this application form. I understand that this information may be used by the Company in pursuance of its business purposes and my consent is conditional upon the Company complying with their obligations under the Data Protection Act 1998.  **I also confirm that the information contained in this application form is correct.**  **Signature:**  **Date:** |