**Person Specification**

**Social Prescribing Link Worker Parents & Young People**

**Qualifications**

**Essential**

* Good general standard of education
* A demonstrable commitment to personal and professional development

**Desirable**

* Health and social care qualification
* Training around care planning and co-ordination
* Training around mental health

**Experience**

**Essential**

* Working with young people and or families empower them to become more confident and develop coping skills
* Experience of supporting individuals, young people, parents’ families etc in a related role (including unpaid work)
* Experience of working with young people and families around mental ill health, either in a paid, unpaid or informal capacity
* Experience of working directly in a community development context, adult health and social care, learning support or public health/health improvement (including unpaid work
* Experience of Maintaining accurate, up to date records of activities and interventions, data collection and providing monitoring information to assess the impact of services
* Experience of partnership/collaborative working and of building relationships across a variety of organisations
* Experience of working in a health and/or social care setting
* Experience of working in a dynamic and creative way, solving problems and prioritising work

**Desirable**

* Experience of advocating for children and young people with complex needs
* Experience of working in a multi-disciplinary team
* Experience of working with the VCSE sector (in a paid or unpaid capacity), including with volunteers and small community groups
* Broad understanding and working knowledge of coaching, motivational and behavioral change techniques such as motivational interviewing
* Experience of mediating between children and parents to rebuild, strengthen and cement family relationships
* Working within and contributing to the development of a growing team
* Experience of facilitating or leading change in organisations, systems or ways of working
* Monitoring and evaluating services and approaches

**Skills**

**Essential**

* Good communication and interpersonal skills
* Ability to build trust and offer a holistic, solutions focused approach to individual issues
* Use of IT including Microsoft office, email and EMIS database systems (external and internal)
* Able to network and build effective working relationships
* Strong influencing skills and the confidence to constructively challenge to effect change
* Able to work on own initiative and manage own time
* Excellent organisational skills and an ability to prioritise workload
* Maintaining boundaries and ensuring clarity and understanding of the role
* Ability to self-manage and be creative in your approach to problem solving

**Knowledge**

**Essential**

* Person centered approaches
* Health care systems and processes
* Local primary care health services and support, both statutory and third sector
* Safeguarding, confidentiality and GDPR
* Issues affecting the lives of adults facing disadvantage
* Issues relating to empowerment and disempowerment
* Equal opportunities and diversity

**Other Requirements**

* This role will involve working in different locations, and will require you to travel across South Worcestershire, therefore the ability and means to travel independently is essential
* A willingness to work flexibly with very occasional evening and weekend work