*A voluntary organisation promoting the rights and interests of people facing disadvantage*

**Do you want to make a real difference to someone’s life?**

**Do you share our passion to create a more inclusive community?**

**We have opportunities available for Freelance Advocates in Herefordshire and Worcestershire – various hours**

**Starting from £13 per hour**

It is essential to have an open-minded, non-judgemental, respectful attitude together with an ability to easily create partnerships based on trust. Honesty and reliability are fundamental alongside a warm, friendly personality. It is important to be able to understand the needs and wishes of the individual and support them in ensuring their rights and interests are represented and their voice is heard.

You will need to be resourceful and creative. The work is challenging and rewarding and will involve working in many different locations. You will be required to travel across the county of Herefordshire extensively including isolated rural areas therefore the ability and means to travel independently are essential.

**The Role**

You will provide independent direct advocacy support to adults who adults who are vulnerable or face disadvantage, ensuring their rights are respected and upheld; they have a voice in decision making processes and have access to the right services, support and advice. The support should be delivered in a way that is person centred, ensuring as far as possible, the person has as much participation within their own lives as possible and is sensitive to and respectful of diversity.

Some of the work will be supporting older adults in a residential or care setting who may not have capacity and who you will act as their relevant paid representative.

There is also the opportunity to work within residential and educational settings with children and young people aged 11 – 19 with severe learning disabilities and challenging behaviour.

You should have experience of working as an advocate or in an advocacy related role as well as experience of working with adults and / or children with multiple, complex needs including nonverbal communication.

Previous experience, qualifications and/or knowledge of statutory advocacy services are advantageous but not essential.

The role will involve working in residential and day settings and will require you to travel extensively across the county of Herefordshire and Worcestershire including isolated rural areas, therefore the ability and means to travel independently are essential.

For an informal conversation or more information about this role please contact the office and ask to speak to an advocacy manager.

**Closing Date for Applications: Monday 26th July 2021 at 12 noon Interview: w/c 2nd August 2021**

For an application pack or specific queries regarding the posts please contact:

**Elly Munslow, 01905 27525 or email: recruitment@onside-advocacy.org.uk**