**Wellbeing & Emotional Needs Practitioner**

**(School Based)**

**Person Specification**

**Qualifications/Training**

Essential

* A relevant professional qualification related to work with young people with post-qualification experience
* Good general standard of education
* A demonstrable commitment to personal and professional development
* Safeguarding training

Desirable

* Health and social care qualification
* Training around care planning and co-ordination
* Training around mental health support
* CSE, CCE, Domestic Abuse, Prevent

**Experience**

Essential

* Experience of emotional health and wellbeing / mental health support with children or young people
* Experience of working with children and young people who have social, emotional and/or behavioral difficulties, anxiety and affective (mood) disorders.
* Broad understanding and working knowledge of coaching, motivational and behavioral change techniques such as motivational interviewing
* Experience of working autonomously,
* Working with young people and or families to empower them to become more confident and develop coping skills
* Experience of supporting individuals, young people, parents, families etc in a related role (including unpaid work)
* Experience of working with young people and families around mental ill health, either in a paid, unpaid, or informal capacity
* Experience of maintaining accurate, up to date records of activities and interventions, data collection and providing monitoring information to assess the impact of services
* Experience of partnership/collaborative working and of building relationships across a variety of organisations
* Experience of working in a health, education and/or social care setting
* Experience of working in a dynamic and creative way, solving problems and prioritizing work
* Well-developed interpersonal and relationship building skills, including the ability to form effective working relationships
* Excellent communication skills, both written and verbal

Desirable

* Experience of supporting children and young people with complex needs
* Experience of working in a multi-disciplinary team
* Experience of delivering targeted early intervention services and outreach
* Experience of mediating between children and parents to rebuild, strengthen and cement family relationships
* Experience in the delivery of therapeutic interventions.
* Working within and contributing to the development of a growing team
* Experience of facilitating or leading change in organizations, systems, or ways of working
* Monitoring and evaluating services and approaches

**Skills**

Essential

* Good communication and interpersonal skills
* Ability to build trust and offer a holistic, solution focused approach to individual issues
* Use of IT including Microsoft office, email, and MIS database systems (external and internal)
* Ability to network and build effective working relationships
* Strong influencing skills and the confidence to constructively challenge to effect change
* Maintaining boundaries and ensuring clarity and understanding of the role
* Ability to self-manage and be creative in your approach to problem solving
* Well-developed organizational skills in managing deadlines, timetables, multi-tasking and setting priorities, taking responsibility for own time management
* Communicate effectively, in a style appropriate to audience
* Emotionally resilient

**Knowledge**

Essential

* Person-centred approaches
* Education / Heath care systems and processes
* Local primary care health services and support, both statutory and third sector
* Safeguarding, confidentiality and GDPR
* Issues affecting the lives of children and young people facing disadvantage
* Issues relating to empowerment and disempowerment
* Equal opportunities and diversity
* Working knowledge of the education system in England

**Other Requirements**

* This role will involve working in different locations, and will require you to travel across Worcestershire, therefore the ability and means to travel independently is essential
* A willingness to work flexibly with very occasional evening and weekend work